



Leadership Management

15 - 17 December 2025

Kuala Lumpur

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This interactive course empowers professionals with the mindset, skills, and tools to lead teams with clarity, empathy, and strategic intent. Participants will discover the core of leadership principles, explore modern management styles, and build competencies to inspire, develop, and guide others in dynamic workplace settings.

Overview

Today's leaders need to manage performance, foster engagement, and adapt across team and business changes. This program explores how to build influence, lead productive teams, and support growth through coaching and emotional intelligence—providing actionable frameworks that blend leadership vision with practical management techniques.

Upon completion, participants will:

- Understand leadership styles and how to motivate, coach, and engage teams
- Gain tools to lead high-performing teams and manage time and priorities effectively
- Learn to communicate clearly, run effective meetings, and lead by example.

Who should attend

- New and emerging leaders, supervisors, and team managers
- Functional heads transitioning into leadership roles
- Professionals seeking to build influence and drive team results across industries

Methodology

Delivered using real-world scenarios, self-reflection exercises, interactive team challenges, and leadership case discussions. Focused on practical application, not just theory.

Trainer

Led by a senior executive coach with 20+ years of experience in leadership development and organizational behavior across APAC. The trainer has worked with multinational leadership teams and coached hundreds of managers to lead with purpose and presence.

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Course Content

Module – 1

Foundations of Leadership and Management.

- Explore the key differences and complementary roles of leaders vs. managers
- Understand the purpose of leadership in achieving business goals
- Reflect on essential leadership traits and how to develop them

Module – 2

Leadership Styles and Evolution.

- Discover major leadership models and how they influence teams
- Learn when to apply different styles depending on team maturity and goals
- Understand the adaptive nature of leadership over time

Module – 3

Building Effective Teams and Team Dynamic.

- Identify the qualities of high-performing vs. dysfunctional teams
- Understand roles, structures, and how to assemble your ideal team
- Explore practical ways to lead and support various types of teams

Module – 4

Motivation and Engagement Strategies.

- Use effective language to inspire team performance
- Set meaningful goals and expectations that energize your team
- Deliver constructive feedback and recognize achievements meaningfully

Module – 5

Coaching and Developing Talent.

- Learn the role of leaders as coaches in the workplace
- Support personal and professional development through structured plans
- Track growth and empower individuals to take initiative

Module – 6

Emotional Intelligence for Leaders.

- Build awareness of your emotions and how they affect your leadership
- Practice empathy, integrity, patience, and clear communication
- Strengthen listening and non-verbal communication skills

Module – 7

Time and Productivity Management.

- Evaluate how your time is used and where it can be optimized
- Use prioritization frameworks to stay focused on what matters
- Delegate wisely and support others in managing their workload

Module – 8

Leading Effective Meetings and Communication.

- Decide when meetings are necessary and how to run them productively
- Design agendas that drive clarity and outcomes
- Encourage inclusive participation and respectful dialogue

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DELEGATE REGISTRATION FORM

Course fees

(Fees per participant)	Single	Group**
Normal fees	SGD 2,699	SGD 2,599
Early bird price*	SGD 2,499	SGD 2,399

*Payment 30 days before commencement of the course

**Minimum of 3 participants

The course fee includes

- 3 days of dedicated expert training
- Lunch and refreshments
- Copies of relevant course material

Venue Details

- All our training sessions are held in good locations, assuring a high level of comfort and a conducive learning environment.
- Due to variation in the number of participants, final venue details will be mailed 14 days before the course commences.
- Registration : 8:30 am
- Session timings: 9:00 am to 5:00 pm
- **Disclaimer:** Riverstone Training reserves the right to change the venue or postpone the course due to unforeseen circumstances.

Company Information

Company Name : _____
 Address : _____

 Contact Person : _____
 Designation : _____
 Email : _____
 Phone : _____

Delegate Information

Name (1) : _____
 Designation : _____
 Email : _____
 Phone : _____

 Name (2) : _____
 Designation : _____
 Email : _____
 Phone : _____

Payment Terms

- Full payment is required for seat confirmation.
- Make a crossed cheque or bank draft payable to **Riverstone SG Pte Ltd.**
- Mail your payment with this registration form to **Level 20, Tower 2, One Raffles Place, Singapore 048616.**
- Alternatively, you can do a bank transfer to Standard Chartered Bank Account no: 0105663336 (Bank no: 9496); Swiftcode: SCBLSG22.

Need in-house training on the same topic?

For in-house training on the same course or customized course, please contact us through

Email : register@riverstonetraining.com.sg
 Phone or : +65 9730 4250
 WhatsApp

Cancellation Policy

- If you are unable to attend, a replacement delegate is always welcome.
- Any cancellation must be made in writing to Riverstone Training at least 14 days before the event date. A full refund, less an administration fee of SGD 150, will be given.
- No refunds will be given for written cancellations received less than 14 days before the event date. However, you will receive a 100% credit voucher that can be applied to any of our subsequent training courses within six months of the initial registration.